

CONSTITUTION AND BYLAWS

MID-ATLANTIC DISTRICT OF THE CHURCH OF THE BRETHREN

Adopted by Mid-Atlantic District Conference
on October 12, 2002

Revised by Mid-Atlantic District Conference
on October 7, 2006

Revised by Mid-Atlantic District Conference
on October 9, 2010

CONSTITUTION

ARTICLE I NAME AND COMPOSITION

The name of the District shall be the Mid-Atlantic District of the Church of the Brethren, hereafter called the District. The District shall comprise the congregations and fellowships within the geographic region designated by the Annual Conference of the Church of the Brethren, including the District of Columbia and portions of Maryland, Pennsylvania, Delaware, Virginia and West Virginia. By action of District Conference, other areas may be added or deleted in accordance with denominational polity.

ARTICLE II INCORPORATION

The District shall be incorporated under, and pursuant to, the religious corporation act of the state of Maryland and such other states as may be required by law. The affairs of the corporation shall be managed by the District Leadership Team whose chair, secretary (District Executive Minister, hereafter referred to as Executive), and treasurer shall be the legal officers of the corporation and shall sign all the legal documents.

ARTICLE III PURPOSE OF THE DISTRICT

The purpose of the District is to unite Church of the Brethren congregations and fellowships within the geographical region of the District in a common mission and purpose and to provide a community within which these congregations may find support, nurture and mutual encouragement. The District shall provide a forum for the consideration of matters of faith, witness, and service and shall plan, administer, and coordinate the ministries and programs of the Church of the Brethren within the bounds of the District.

ARTICLE IV RELATIONSHIP TO THE WHOLE CHURCH

A. Member Congregations and Fellowships

Member congregations and fellowships are those that are located within the boundaries of the Mid-Atlantic District and recognized by District Conference as an organized Church of the Brethren. A District-recognized new church development shall be called a “fellowship” until it is chartered by District Conference as a member congregation. The Leadership Team reviews and recommends a fellowship to District Conference as a member congregation. The District Conference is the final authority to charter member congregations. Hereinafter, where not spelled out specifically, any reference to “congregation[s]” is understood to include “fellowship[s].”

B. Accountability

The District shall send standing committee delegates to Annual Conference through member congregations and may appoint representatives to ecumenical bodies as need and opportunity allow. Actions and decisions of the District shall be in harmony with Annual Conference decisions. The District desires to cooperate with Annual Conference program agencies in serving congregations.

ARTICLE V DISTRICT CONFERENCE

A. Purpose of District Conference

District Conference is a gathering of delegates and others from member congregations to worship, to fellowship, and to review and establish the ministries of the District. The District Conference delegate body is the final authority of the District on polity, program, and procedure. Among the major functions of District Conference are the calling of District leaders, the approval of the District budget, the acquisition and disposal of property, the establishment of program goals, and the processing of queries in accordance with Annual Conference guidelines.

B. District Conference Delegate Body

1. All members of District congregations shall have the privilege of making motions and discussing the business of District Conference. Only delegates shall have the right to second a motion and vote.
2. There shall be four delegates for each member congregation with 200 members or fewer, two of which shall be a pastor and chair of the church board/leadership team by virtue of their office. Larger congregations shall have one more delegate for each additional 100 members or major fraction thereof. Each congregation shall elect the remaining quota of its delegates from its membership at large.
3. Delegates serving from the membership at large shall be affirmed for a two-year term with half of their number being affirmed each year.
4. The term of an affirmed District Conference delegate shall begin with the opening session of the regular business meeting and shall end two years later at the opening session of the regular business meeting.

C. District Conference Officers

1. The officers of District Conference shall be the:
 - a. Moderator
 - b. Moderator-elect
 - c. Clerk
2. The District treasurer and financial secretary, who are appointees of the Leadership Team, may assist the District Conference officers.
3. The moderator-elect shall be called by District Conference for a one-year term followed by a one-year term as moderator. The Clerk shall be called by District Conference for a three-year term.
4. The District Conference helpers, such as timers, messengers, and tellers, shall be arranged for by the officers of the meeting.

D. District Conference Committees

1. **Leadership Calling Team**—There shall be a Leadership Calling Team of ten members including the moderator and moderator-elect. The moderator and moderator-elect shall serve by virtue of their office; the other eight members shall be affirmed by District Conference and shall serve a three-year term. Members may not serve consecutive terms. The moderator-elect shall serve as chair of the committee.
2. **Program and Arrangements Committee**—There shall be a District Conference Program and Arrangements committee of five members including the moderator and moderator-elect, who shall serve by virtue of their office, and three members called by District Conference. The moderator shall be the chair of the committee.
3. **Standing Committee Delegates**—Delegates shall be called by District Conference to represent the District on the Annual Conference standing committee. The directives of Annual Conference shall be followed in determining the number of delegates allowed and their eligibility and tenure.

ARTICLE VI DISTRICT LEADERSHIP TEAM

A. Purpose of the District Leadership Team

The District Leadership Team, hereinafter referred to as the Leadership Team, shall keep the vision and mission of the District in the forefront of all the District's life and work. The Leadership Team shall manage and administer the ministry and program of the District as authorized by the District Conference. The Leadership Team is the legal agent of the District and shall be empowered to act on behalf of the District Conference ad interim except for those actions specifically reserved for District Conference as set forth by this Constitution and Bylaws.

B. Leadership Team Members

The Leadership Team shall consist of thirteen members including one member from each area and five members at-large. The term of service for the Leadership Team

members shall be from the first meeting following District Conference through the first meeting following District Conference in the year their term ends. The District moderator, moderator-elect, treasurer, senior standing committee member, and the Executive shall serve as ex officio (without a vote). If any of the ex officio Leadership Team positions are filled by a person currently serving an affirmed area position or an at-large position, the position shall be declared vacant.

C. Leadership Team Officers and Organization

The Leadership Team shall be organized annually at the next regularly scheduled Leadership Team meeting following District Conference. The Leadership Team chair and vice chair shall be affirmed annually by the Leadership Team from among its called members. The Executive shall be secretary of the Leadership Team. The Leadership Team chair shall be an ex officio member of all Ministry Teams and Task Teams.

ARTICLE VII MINISTRY TEAMS

The program and responsibilities of the Leadership Team shall be implemented by Ministry Teams. The Ministry Teams are created by and are accountable to the Leadership Team. The number of Ministry Teams will be based on the identified core values and needs of the District.

ARTICLE VIII RELATED INSTITUTIONS AND INTEREST GROUPS

A. The District may own or enter into relationship with separately organized and incorporated Church of the Brethren institutions such as camps, homes for the aged, colleges, and other institutions of interest to the District. In each instance there shall be mutual agreement between the District and said institution as to the nature of the relationship. The involvement of the District in terms of financial support, selection of trustees, program endorsement, receiving of reports, etcetera, shall be subject to District Conference action.

B. No other organization, entity, or body shall be deemed to be the agent of a District, the Church of the Brethren, or the Annual Conference. Only the Annual Conference, the Church of the Brethren, a District, or a congregation duly recognized by a District shall be entitled to use the name “Church of the Brethren”

in its own name or to indicate in any way it is an agent of another Church of the Brethren entity without the express written authorization of the Annual Conference, the Church of the Brethren, or a District board. Unless expressly recognized as an agent of another Church of the Brethren entity, no institution or interest group should suggest in its documents, publicity, or communications that it is the agent of the Church of the Brethren organization. Unless otherwise indicated in writing, consent to use the name “Church of the Brethren” will not indicate an intention to create an agency relationship but will merely indicate the involvement of members of the Church of the Brethren in the organization.

The Leadership Team shall give direction to the formation of special interest and/or age groups within the District as requested or as need arises. All such organizations shall exist to fulfill the mission of the Church and shall be subject to the direction of the Leadership Team.

ARTICLE IX THE AREA PLAN

The District shall designate, within its boundaries, groups of congregations, called “areas.” These areas shall serve to facilitate organization, administration, and fellowship within the District.

ARTICLE X FISCAL YEAR AND ORGANIZATIONAL YEAR

The fiscal year and organizational year of the District shall be January 1 to December 31.

BYLAWS

ARTICLE I PERSONNEL SELECTION AND TENURE

A. The Leadership Team shall prepare a slate for the calling of members of the Leadership Calling Team at District Conference. There shall be a member from each area of the District on the Leadership Calling Team.

1. Approximately one-third of the membership of the Leadership Calling Team shall be called in one year. The term of office shall be three years.
2. The prepared slate shall include only the names of persons who have consented to serve if affirmed by District Conference. The slate will provide delegates a space beside each name to indicate “Affirm” or “Do Not Affirm.” Affirmation by a two-thirds majority will constitute a call.
3. All nominees shall be members in good standing in the Mid-Atlantic District congregations.
4. Prior to the affirmation process, information about each nominee shall be distributed to the delegates. Biographical information will be published in the District Conference booklet. Immediately following District Conference, a letter shall be sent to each nominee reporting the results. These duties shall be the responsibility of the Leadership Team.

B. The Leadership Calling Team shall prepare a slate for the use of District Conference for the calling of:

1. Officers of the District Conference (except those appointed);
2. Members of the Program and Arrangements Committee;
3. Members of the Leadership Team; and
4. Annual Conference Standing Committee delegates.

All nominees shall be members in good standing in the Mid-Atlantic District congregations.

C. Callings and appointments shall be conducted in such a way as to secure leadership from all parts of the District and from varying theological points of view. Consideration shall be taken concerning the skills a person would bring to the position.

D. The term of office for all called or appointed personnel shall be three years unless otherwise stated in the Constitution and Bylaws. If a person is called to a second term, the call shall be reaffirmed by District Conference. No one shall be eligible to serve more than two terms in succession. The office of anyone who does not fill the position in a responsible way, or that of anyone who is absent from meetings for a period of six months, shall be declared vacant by the Leadership Team.

E. Approximately one-third of the membership of the Leadership Team and continuing committees shall be called in one year. The term of office shall be three years.

1. The prepared slate shall include only the names of persons who have consented to serve if affirmed by District Conference. The slate will provide delegates a space beside each name to indicate "Affirm" or "Do Not Affirm." Affirmation by a two-thirds majority will constitute a call. All nominees shall be members in good standing in the Mid-Atlantic congregations.
2. Prior to the affirmation process, biographical information about each nominee shall be distributed to the delegates in the District Conference booklet. Immediately following District Conference, a letter shall be sent to each nominee reporting the results. These duties shall be the responsibility of the Leadership Calling Team.
3. If a member of the prepared slate is not called by the District Conference, then the calling process for the position would be returned to the Leadership Calling Team for affirmation by the District Conference delegates within 60 days.

F. For the aid of those groups making nominations or appointments, the Leadership Calling Team may solicit suggestions of people at District Conference. In addition, the Leadership Calling Team will work throughout the year to identify persons from their respective sections who will be potential District leaders.

ARTICLE II EMPLOYED STAFF

A. District Executive Minister

1. The District shall employ an executive minister. The Executive shall be a person qualified by training, experience, and personal dedication to Christ and the church to guide, counsel, and encourage District and local church workers in the development of vital and well-balanced church programs.
2. The Executive shall be the executive officer of the Leadership Team and shall give general oversight to the implementation of District ministry. The Executive shall serve as secretary of the Leadership Team, arranging for someone to record the minutes, and shall be official custodian of all official papers of the District. The Executive shall be ex officio member of the Leadership Team, the Ministry Teams, the Leadership Calling Team, and District committees.
3. The Executive shall give guidance and assistance for pastoral placement in accordance with denominational polity.
4. The Executive shall give guidance and assistance in pastoral and congregational evaluation.
5. The Executive shall provide oversight and assistance to pastors and congregations as outlined in the denomination's statements on ethics for ministers and congregations.

B. Associate Executive Staff

1. Associate executive staff shall be employed as the ministry and program needs require and financial resources permit.

2. Associate executive staff responsibilities shall be determined by the Leadership Team in consultation with the Executive. Associate executive staff shall report to the Executive as the overall administrator of the District and shall be accountable to the Leadership Team in matters of employment and assigned responsibilities.
3. Associate executive staff shall serve ex officio (without vote) on the Leadership Team and on Ministry Teams as determined by the Leadership Team.

C. Administrative Assistant

An administrative assistant shall be employed, as needed, to provide administrative and secretarial assistance for the Executive(s) and the Leadership Team. The administrative assistant may serve as financial secretary.

D. Additional Employed Personnel

Additional personnel shall be employed when the work and resources of the District warrant.

ARTICLE III PERSONNEL RELATIONS TEAM

- A.** As needed, a Personnel Relations Team shall be appointed by the Leadership Team to meet with District staff quarterly in an advisory capacity to hear concerns and to offer counsel.
- B.** As needed, the Personnel Relations Team shall consult with District staff regarding vacations, professional growth, training opportunities, and sabbaticals.
- C.** As needed, the Personnel Relations Team shall assist staff in coordinating and giving balance to the various program aspects within the District's organizational structure.

D. As needed, the Personnel Relations Team shall review with District staff the Policy and Procedure Handbook and make recommendations to the Leadership Team.

ARTICLE IV QUALIFICATIONS AND DUTIES OF DISTRICT CONFERENCE OFFICERS, DELEGATES, AND APPOINTEES

A. All officers and delegates shall be members in good standing of a Mid-Atlantic District congregation and shall serve faithfully in their respective offices.

B. The **moderator** shall preside at business sessions of District Conference and be an ex officio member (without vote) of the Leadership Team. He/she shall be chair of the District Conference Program and Arrangements Committee and shall serve on the Leadership Calling Team. The moderator shall study the needs of the District and give his/her interpretation and counsel to the Leadership Team and District Conference, and to any other appropriate District agency.

C. The **moderator-elect** shall become familiar with the program of the District in preparation for moderatorship and shall perform the duties of the moderator in the moderator's absence or at his/her request. The moderator-elect shall be an ex officio member of the Leadership Team (without vote). He/she shall be chair of the Leadership Calling Team and a member of the District Conference Program and Arrangements Committee.

D. The **clerk** shall record the minutes of District Conference and shall, in cooperation with the Executive, prepare them for publication and distribution to the congregations.

E. The **treasurer** shall be custodian of all District funds, disbursing them as authorized by District Conference and the District Leadership Team. He/she shall be an ex officio member (without vote) of the Leadership Team and the Finance & Property Ministry Team. The treasurer shall prepare reports of giving from member congregations and of all other receipts, at least quarterly. These reports shall be made available to the Leadership Team, the Finance & Property Ministry Team, and the congregations. The treasurer shall make written financial reports to

the Leadership Team and the District Conference and submit the accounts for annual audit.

F. The financial secretary shall receive all current District funds, acknowledge receipt of such, and deposit said funds promptly in a depository designated by the Leadership Team. The accounts shall be submitted for annual audit.

G. Congregational delegates shall be affirmed from among the active, informed, and committed membership of the congregation. Delegates shall strive to be alert to the work and opportunities of the Church of the Brethren at all levels of organization and program.

Delegates shall be affirmed at the time of general elections of their congregations and shall serve on a year-round basis. When affirmed, delegates' names and addresses shall be reported to the District Office to be included on the mailing list for newsletters, financial reports, and other pertinent information. Delegates shall register at District Conference to indicate their presence.

Delegates shall be expected to attend all business sessions of District Conference and all meetings of the delegate body. They shall report and communicate actions and concerns from District Conference to their congregations and vice versa.

ARTICLE V LEADERSHIP TEAM

A. The Leadership Team shall:

1. Provide an atmosphere of worship and invite personal sharing with one another at the beginning of each Leadership Team meeting.
2. Fulfill the directives of District Conference and provide an annual report to the Conference.
3. Assign, supervise, and coordinate the work of the Ministry Teams.
4. Directly supervise and coordinate the work of any project groups or task teams not under the supervision of a Ministry Team.

5. Develop long-range goals and objectives and recommend the initiation or discontinuation of programs.
6. Prepare a slate for use at District Conference for the affirmation of members to the Leadership Calling Team.
7. With the Leadership Calling Team, make all necessary appointments not assigned to a Ministry Team, and fill all vacancies in non-appointed offices occurring between District Conferences and such other vacancies not otherwise provided for.
8. Employ and direct the work of the Executive and such other personnel as may be authorized by District Conference and facilitate an annual evaluation of all staff.
9. Have custody of all District capital funds, endowments, and annuities, and hold title to District properties. Distribute District current funds and invest permanent funds as authorized by District Conference. Negotiate the purchase and sale of property, and the borrowing and lending of money on behalf of the District.
10. In consultation with the Ministry Teams, prepare the District budget for presentation to District Conference for approval.
11. Provide for an annual audit of the District financial records of the District treasurer, financial secretary, and such other agencies handling District funds. The results of the audit shall be submitted to District Conference.
12. Allocate and define authority with respect to the establishment of bank accounts and the signing of checks and other legal documents.
13. Arrange for bonding of the District treasurer and financial secretary.
14. Receive, consider, and make disposition of concerns brought by any persons or church group, if the concerns cannot be resolved by a Ministry Team.

15. Bring recommendations to the District Conference when major District policy needs revision.
16. Bring queries or other business to District Conference and process queries from congregations for District Conference action.
17. Provide for a reconciliation process when problems of discipline come to the attention of the District.
18. Plan or otherwise provide in-service training opportunities for employed staff, and for other volunteer or employed District leadership, as needed.
19. Review annually with District staff the Policy and Procedure Handbook.

B. The Leadership Team shall be incorporated under, and pursuant to, the Religious Corporation Act of the State of Maryland, and in such other states as may be required or expedient. The chair, secretary, and treasurer of the Leadership Team shall be legal officers of the corporation, any two of which shall be authorized to sign legal documents.

ARTICLE VI MINISTRY TEAMS AND RESPONSIBILITIES

A. In General

1. Mission and vision statements, core functions, and available members and resources will determine the number of Ministry Teams needed.
2. Basic areas of District program and service will be covered by Ministry Teams. Ministry Teams will be added and dissolved as new areas of ministry are defined, as the District's needs change, and as District Conference, individuals, and groups discern ministries in which they want to be involved.
3. Each Ministry Team shall appoint its own members and shall have at least one member, acting as liaison, who has been called by District Conference to the Leadership Team. This person may or may not chair the Ministry Team, depending upon the Ministry Team's organization.

4. Ministry Team members may serve two terms of three years each term.
5. Each Ministry Team shall have at least three members.
6. Each Ministry Team shall
 - a. Identify its goals as related to the District's mission and vision statements;
 - b. Identify the gifts and skills needed on the Ministry Team, as well as any task committees needed, to carry out its ministry;
 - c. Report to the Leadership Team on a regular basis;
 - d. Select a chair, vice chair, and secretary;
 - e. Meet regularly or as needed;
 - f. Work cooperatively with those carrying out specific ministries, empowering them with the appropriate authority to fulfill their responsibilities.

B. Ministry Teams shall be responsible for developing ministries that serve the District. Areas of ministry may include the following:

1. Ministry
 - a. Give counsel and guidance to all ministerial matters in the District;
 - b. Seek ways to strengthen the relationships and understanding between congregations and their professional staff;
 - c. Provide training for persons responsible for church–pastor relations;
 - d. Encourage staff in their professional growth;
 - e. Help congregations to provide pastors with Sabbath rest;
 - f. Strive to increase the joy and effectiveness of the set-apart ministry;
 - g. Counsel and assist congregations in calling persons to the ministry;
 - h. Enable individuals to become equipped and trained for ministry;
 - i. Approve candidates for licensed ministry;
 - j. Review and recommend to the Leadership Team all candidates for the ordained ministry.

2. Congregation Resources

- a. Maintain and identify resources that will help congregations to foster spiritual growth and leadership development among their members;
- b. Organize and conduct training sessions that will enable church workers, such as church school teachers, small group facilitators, church board members, church worship leaders and musicians, stewardship committee members, and deacons to be more effective and equipped for their ministry;
- c. Assist congregations with information and training that will foster church growth and sharing of the faith among the members of the congregations;
- d. Provide congregations with materials and resource persons to periodically review the mission, structure, and effectiveness of the congregation, and set goals and objectives.

3. Congregation Program

- a. Assist congregations in their ministry to youth and young adults; provide District-wide opportunities for such groups to get together and/or accomplish service projects together;
- b. Provide such other opportunities for the District's congregations to join together in ministries such as disaster relief, hunger-relief programs, health fairs, et cetera.

4. Finance

- a. Encourage congregations to be good stewards of their resources and to participate in the self-allocation of contributions to the District program;
- b. Administer the funds of the District;
- c. Supervise the work of the treasurer and financial secretary and receive regular reports from them regarding the finances of the District;
- d. Report regularly to the Leadership Team on the District's financial position;
- e. Advise and make recommendations to the Leadership Team concerning the investment and disposition of District funds.

5. Property Management

- a. Supervise the care, maintenance, and development of all property belonging to the District;
- b. Act as the study committee and make recommendations to the Leadership Team regarding the use and/or disposition of any property that is given to or acquired by the District.

6. Church Extension

- a. Actively study possibilities for areas within the District where a Church of the Brethren might be planted, and bring recommendations to the Leadership Team;
- b. Develop policies for the establishment and development of new fellowships/congregations in the District;
- c. Provide supervision and counsel to all new church starts.

7. Communications

- a. Provide editorial counsel and assistance for the publishing of the District newsletter and other informational pieces, including a basic brochure about the District;
- b. Provide for news releases regarding major programs or changes in District staff that should be publicized by both denominational and community sources;
- c. Maintain the District archives and appoint a historical committee to keep the record of District activity updated and periodically published;
- d. Provide for exhibits at District Conference and in other District gatherings that will portray District ministries and programs;
- e. Provide technical advice and assistance for information management including various forms and media for information sharing. This includes electronic mail and related Internet services.

8. Interchurch Relations

- a. Foster and coordinate relationships between the District and ecumenical and judicatory organizations within the District boundaries;

- b. Appoint District representatives to ecumenical organizations, as appropriate;
- c. Provide counsel and resources for congregations desiring to cultivate and participate in ecumenical cooperation in their communities and/or region;
- d. In consultation and coordination with the District Standing Committee delegates, interpret and implement Annual Conference decisions and suggestions within the District and its congregations;
- e. Monitor and give guidance to the District's relationships to the Church of the Brethren, On Earth Peace , Caring Ministries, and Bethany Theological Seminary;
- f. Provide counsel to the Executive regarding relationships to other Church of the Brethren districts, including matters of unity and consistency of practice;
- g. Relate to and promote the offerings of Congregational Life Ministries, including the creation of programs that will respond to the needs of Mid-Atlantic congregations.

ARTICLE VII BUSINESS MEETING

A. District Conference

1. District Conference shall convene once a year at such a time as allows District organization and program to be in readiness for a new church year. Special meetings may be called at the discretion of the District Conference officers in consultation with the Leadership Team. It is recommended that the District Conference location rotate among various areas in the District. The facilities shall be conducive to attendance and provide adequate and comfortable arrangements.
2. The time of week for the District Conference should be as free as possible from conflicts with work schedules. Business sessions should be at the hour when delegates are most free to attend.
3. The District Conference Program and Arrangements Committee shall be responsible for planning the District Conference program, obtaining leadership, determining the place and date of meeting, securing facilities,

providing for exhibits, registering delegates, and making other necessary arrangements for the District Conference. Suggested scriptures, hymns, litanies, and worship themes may be offered to the congregations for their use in preparation for District Conference.

4. All items of new business proposed for inclusion on the agenda of the District Conference first shall be brought to the Leadership Team at one of its regular meetings, for its consideration and addition to the agenda.

B. Leadership Team

1. The Leadership Team shall meet at least four times a year. Special meetings of the Leadership Team may be called by the Leadership Team officers and Executive.
2. The Ministry Teams and task teams shall meet regularly or as the Leadership Team may direct.

Adequate advanced notice of all business meetings shall be given to the membership involved.

ARTICLE VIII QUORUM

A. It is desirable to have as many delegates present as possible for District Conference. No quorum shall be required except as may be specified by rules of order or State Corporation Law.

B. For meetings of the Leadership Team and Ministry Teams a simple majority of the affirmed members shall constitute a quorum.

ARTICLE IX RULES OF ORDER

A. Unless otherwise specified in these bylaws, the rules of order of the Annual Conference and the most recent version of Robert's Rules of Order (modified to include the Consensus Model as appropriate), tempered by the leading of the Holy Spirit, shall be the rules of order for District Conference. In cases of conflict, the Rules of Order of Annual Conference shall take precedence.

B. Leadership Team meetings shall use formal consensus decision-making. Ex officio members may participate in discussions but shall not participate in the call for consensus.

ARTICLE X AREAS

The following groupings of congregations, denoted as areas, shall be identified for purposes of representation on the Leadership Team and on the Leadership Calling Team and for facilitating fellowship opportunities:

Area One: Bethany, Community of Joy, Denton, Easton, Fairview, Greenhill, Ridgely.

Area Two: Columbia United Christian, Dundalk, First Baltimore, Friendship, Long Green Valley, Reisterstown, Woodberry.

Area Three: Arlington, Flower Hill, Good Shepherd, University Park, Washington City.

Area Four: Dranesville, Hollywood, Manassas, Midland, Nokesville, Oakton, Woodbridge.

Area Five: Beaver Dam, Edgewood, Meadow Branch, Piney Creek, Pipe Creek, Sam's Creek, Union Bridge, Westminster.

Area Six: Bush Creek, Faithful Servants, Frederick, Glade Valley, Grossnickle, Harmony, Locust Grove, Monocacy, Myersville, Pleasant View, Thurmont.

Area Seven: Beaver Creek, Broadfording, Brownsville, Downsville, Hagerstown, Longmeadow, Manor, Sharpsburg, Welty.

Area Eight: Allensville, Fellowship, Johnstown, Moler Avenue, Mountain View, Pleasant Ridge, Stone Bridge, Welsh Run.

As congregations are added to the District, the Leadership Team shall recommend to District Conference the area to which the congregation shall be assigned.

ARTICLE XI AMENDMENTS

The Constitution and Bylaws of the District may be amended by a two-thirds vote of the delegates present and voting at any session of District Conference. Written notices of the proposed amendment shall be issued at least thirty (30) days prior to the meeting.

ARTICLE XII EFFECTIVE DATE

This revised Constitution and Bylaws document is to become effective immediately after its adoption by the District Conference. All former decisions in conflict herewith are hereby rescinded. This Constitution and Bylaws shall supersede all previous Constitutions and Bylaws.

Recommended by Mid-Atlantic District Board on August 24, 2002
Adopted by the 36th Annual Mid-Atlantic District Conference
meeting in Manassas, Virginia on October 12, 2002
Revised ARTICLE IV.A. at Mid-Atlantic District Conference
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